File No.CAPEHUI5U5ZIZUZU-A(E4) 019 319



CO-OPERATIVE ACADEMY OF PROFESSIONAL EDUCATION

(Established by the Government of Kerala)

CAPE-Estt-Granting Scales of Pay and eligible compensatory allowances to Regularized employees - Sanctioned -Orders Issued:

No./CAPE/

Dated, Thiruvananthapuram 12/02/2021

Read: 1. Resolution No.154.4.15 adopted by the 154th meeting of the Executive | 13.051 | 2021 | Committee held on 05.02.2016.

2. This office Proceedings No.E3-679/2016/CAPE/890 dated 25.02.2016.

- 3. Resolution No.174.4.7 of the Executive Committee held on 22/12/2020
- 4. This Office letter No. CAPE HO/5052/A(E2) dated 31/12/2020 and 19/01/2021
- 5. Letter No/ Co-op-B3/1/2021/Co-op dated 04/02/2021 of the Secretary, Co-operation (B) department,

As per this office proceedings read as 2nd paper above orders were issued to regularize provisionally 59 non-vacation employees working on contract basis in CAPE Head Office, Engineering Colleges, IMT and KIMB who have been serving CAPE continuously for more than three years as on 05.02.2016 without considering one day break/short break in between the extensions on the condition that formal regularization orders would be issued only after verification of their eligibility to be regularized against the respective posts held by them as decided by the 154th Executive Committee Meeting.

Accordingly orders were issued to regularise 45 employees who possess required qualifications and service subject to the condition that during the probation period they will be eligible only for the basic pay at the minimum of the corresponding scale of pay of the post to which he/she is appointed or the present pay drawn by him/her whichever is higher. Out of which four employees were resigned from the post in which they regularized.

The 161st meeting of the Executive Committee held on 13/12/2017 resolved to approve 50% hike in the basic pay drawn by the regularized employees w.e.f 01/12/2017.

As per the decision of 174th meeting of the Executive Committee, a detailed proposal was submitted to the Government for sanctioning the scale of Pay and Other allowances to the regularised employees vide paper read as 4th above. Government have permitted to grant corresponding scale of pay to the regularized employees as recommended by the 174th meeting of the Executive Committee vide paper 5th cited.

ORDER

In the circumstances sanction is accorded to grant Scale of Pay to the regularized employees as shown below. They will also be eligible for compensatory allowances attached to the post including Dearness Allowances.

SI No	Name	Present working station	Designation	Scale of Pay
	Anoop Chandran V	CE, Kidangoor		



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File No.CAPEHO/5052/2020-A(E2)

	Hareesh K U	162		
	LekshmI R	CEM Punnapra	Assistant Gr II	19000-43600
	Lekha P	CE Muttathara		
	Indhulekha R S	Walterful		
	Manchu Mohanan	CAPE Head Office		
	Nisha Rani D K			
	Preetha K V	CE Trikaripur		
	Reena V.K	CE Thalassery		
0	S. Sreekala	CE Thatassery		
1	Saliny T G	IMT Punnapra		
2	Suma Devi P	CE A		
.3	Shaitha K	CE Aranmula		
4	Minimol V	CE Trikaripur	Librarian Gr IV	22200-48000
5	Anitharani M R	CEM Punnapra	Tradesman (Civil)	19000-43600
16		CE Pathanapuram	-Supervisor (Elet.)	20000-45800
17	Jerin Godlif VR	CAPE Head Office		
18	Balakrishnan B.P	CE Thalassery	Site Supervisor (Civil)	
	Preeja C	CAPE Head Office	Record Clerk	18000-41500
19	Gireeshkumar K M	CE Vadakara	Attender cum Driver	18000-41500
20	Murali Krishnan U	CEM Punnapra		
21	Rajesh Kumar K R	CE, Kidangoor		
22	Manoj S		Electrician-cum Plumber	18000-41500
23	Renathejas M	CEM Punnapra		
24	Vinod P R			
25	Venu M	CE Trikaripur		
26	Alan S Raj	CE Muttathara	-Attender cum Driver	18000-41500
27	Anilkumar P R	IMT Punnapra		
28	Vidya S	CAPE Head Office	Attender-cum Receptionist	17000-37500
29	Arun Lal A	KIMB Punnapra		
30	Sabu S K			
31	Atchu A	CEM Punnapra		
32	P P Shemol			
33	Vinod K T			
34	Shajida Y		Peon	16500-35700
35	Pushpalatha S			
36	P S Madhu	IMT,Punnapra		
37	Pramod Das C	OF W		
38		CE Thalassery		
39	The state of the s	CE Pathanapuram		
40	- Finda II	CE Trikaripur		•
41	Remesh K R	CEM Punnapra	Attender cum Gardner	16500-35700

The Basic Pay in the scale of Pay will be fixed at the minimum of the Scale of Pay. The annual increments will fall due on completion of one year in the scale of pay. This order will take effect from 01/01/2021.

Necessary entries shall be made in the service book of the incumbent

DIRECTOR

To,

- 1. The Principal College of Engineering, Trikaripur
- 2. The Principal College of Engineering, Thalassery
- 3. The Principal College of Engineering, Vadakara
- 4. The Principal College of Engineering, Aranmula
- 5. The Principal College of Engineering, Kidangoor
- 6. The Principal College of Engineering and Management Punnapra
- 7. The Principal College of Engineering, Pathanapuram
- 8. The Principal College of Engineering, Perumon
- 9. The Principal College of Engineering, Muttathara
- 10. Director i/c IMT Punnapra & KIMB Punnapra
- 11. Accounts Section, CAPE
- 12.OC/SF

Approved for Issue

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